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f 0C0\$67\$@!2\$!450!37\$#?!&0.%?4!23!450!7\$80.47@#472\$!C&2<0. .!74! / #' !10!6040& / 7\$06!1' !450!60<7.72\$!
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G00C7\$@!450!<2 / C?#7\$#\$4^!.!760\$474'!<2\$3760\$47#?!#.!#CC&2C&7#40,!F50.0!.40C.! / #'!7\$<?%60!<5#\$@7\$@!
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5#&#. .0.)!<20&<0. !2&!7\$47 / 76#40.R)!4#G0\$!#\$.4!#!C0&.2\$!32&! / #G7\$@!#!@226!3#745!&0C2&4!23!
C&25717406!<2\$6%<4!C&28767\$@!7\$32& / #472\$)!0K0&<7.7\$@!2\$0^ .!&7@54. !2&!&0.C2\$.717?7470. !%\$60&457. !
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#66&0. .7\$@!#?70@#472\$. !23!.0K%#?! / 7.<2\$6%<4,!!

P04#?7#472\$!<#\$!10!.%1.4#47#406!=7452%4!#137\$67\$@!45#4!450&0!7. !&0.C2\$.717?74' !32&!C&25717406!
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- ??0@#472\$. !23!&04#?7#42&' !#<472\$.)!.%<5!# .!7\$47 / 76#472\$)!45&0#4.)!2&!<20&<72\$!#\$.4!# '\$!7\$67876%#?!
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- \$' 2\$0!=52!7. !#=#&0!23!C2. .71?0!&04#?7#472\$!2&!5#. !2450&!<2\$<0&\$.!&0@#&67\$@!450!&0.C2\$.0!42!#!
<2 / C?#7\$4!23!: 0K%#?! f7.<&7 / 7\$#472\$)! : 0K%#?! - . .#%?4)! : 0K%#?! ` #&# . / 0\$4)! f #47\$@!Y72?0\$<0)!
f 2 / 0.47<!Y72?0\$<0)! : 4#?G7\$@)!P04#?7#472\$!2&!#\$' !2450&!<2\$6%<4!C&25717406!1' !457. !C2?7<')!.52%?6!
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#\$6! / #G0!&0<2 / / 0\$6#472\$. !42!450! ; \$780&.74' !42!0\$#1?0!#CC&2C&7#40!#<472\$. !42!10!4#G0\$!7\$!#13#7&!
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3&0062 / !7\$!450!7\$80.47@#472\$!23!&0C2&4.!23!67.<&7 / 7\$#472\$!1#.06!2\$!0K!!45#4!7\$82!80!7\$67876%#?.c!
.4#40 / 0\$4.!2&! .C00<5!7\$!#<<2&6#\$<0!=745!&7@54.!0.4#1?7.506!7\$!450!_7&.4! - / 0\$6 / 0\$4!23!450! ; \$7406!
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F50!B#?732&\$7#!#@0!23!<2\$.0\$4!42!0\$#@0!7\$!.0K%#?!#<47874' !7.!(W!' 0#&.!2?6,!B#?732&\$7#!.4#4%42&'!
&#C0!?!#=#7.!1872?#406!=50\$#!C0&.2\$!5#.!1.0K%#?!7\$40&<2%&.0!=745!#\$!7\$67876%#?!=52!7.!%\$60&!(W!
'0#&.!23!#@0!=52!7.!\$24!4507&!1.C2%.0,!

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_%&450& / 2&0)!7\$!B#?732&\$7#!74!7.!7??0@#?!42!0\$#@0!7\$!.0K%#?!7\$40&<2%&.0!=745!#! / 7\$2&!080\$!73!450!
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N\$!#667472\$)!%\$60&!457.!C2?7<')!#!CO&.2\$!=7?!\$24!10!<2\$.760&06!42!5#80!@780\$!#337& / #4780!<2\$.0\$4!
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:7@\$.!23!7\$<#C#<74#472\$!7\$<?%60!7\$67876%#?.!60 / 2\$.4/\$@!45#4!450' !#&0!%\$#=#&0!23!=50&0!450'!
#&0)!52=!450' !@24!450&0)!2&! =5' !2&!52=!450' !10<# / 0!0\$#@#06!7\$!#!.0K%#?!7\$40&#<472\$,!!

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:2 / 0!7\$67<#42&.!23!#!?#<G!23!<#C#<74' !42!@780!<2\$.0\$4!6%0!42!<2\$.% / C472\$!23!6&%@ .!2&!#?<252?!
/ #' !7\$<?%60)!1%4!#&0!\$24!7 / 7406!42E

/ # ' !10!50.74#\$4!42! / #GO#!&0C2&4!10<#%.0!23!C240\$47#?!<2\$.0>%0\$<0. !32&!4507&!2=\$!<2\$6%<4,! N\$67876%#?.! =52!&0C2&4!.0K%#?! / 7.<2\$6%<4!45#4! =#. !67&0<406!#4!450 / !2&!#\$2450&!C0&.2\$)!07450&!#.#! B2 / C?#7\$#\$4)!P0.C2\$60\$4!2&!#!457&6!C#&4 ' !=74\$0..)! =7?!!\$24!10!.%1]0<4!42!67.<7C?7\$#&' !#<472\$!1 ' ! 450! ; \$780&.74 ' !32&!4507&!2=\$!C0&.2\$#?!7\$82?80 / 0\$4!7\$!.0K%#?!#<47874 ')!C&287606!4507&!2=\$!C0&.2\$#?! 7\$82?80 / 0\$4!7\$!.0K%#?!#<47874 ' !620. !\$24!872?#40!457. !F74?0!NO!C2?7<')!#\$6a2&!<2\$.% / C472\$!23! #?<252?!2&!6&%@. !#4!2&!\$0#&!450!47 / 0!23!450!7\$<760\$4!C&287606!45#4!#\$ ' !.%<5!872?#472\$.!676!\$24!#\$6! 62!\$24!C?#<0!450!50#?45!2&!.#304 ' !23!#\$ ' !2450&!C0&.2\$!#4!&7.G,! ` 2=080&!450 ' !=7?!!10!#.G06!42!.7@ \$! #!.4#40 / 0\$4!7\$67<#47\$@!4507&!#=#&0\$0..!23!450! ; \$780&.74 ' c.!C2?7<' !&0@#&67\$@!.0K%#?!#<47874 ' !2%4.760! / #&&7#&0)!#\$6a2&!450!<2\$.% / C472\$!23!#?<252?!#\$6!6&%@.!,!

F57.!C2?7<' !7.!7\$<?%606!7\$!450!7\$.474%472\$^.!F74?0!NO!C2?7<')! - &47<?0!NNN)! : 0<472\$!A,!!

! "\$#\$%' ' '()%*&' +%, -#L#33#'3+/#I/33/L#,M%+#</3%2-#%)#'33#2''+&+#%)*&+,%8'',&?#9)?&'#\$=#CDE6#

G6 G '%&*')2 ' /2&+#+

N\$!#<<2&6#\$<0!42!ABP^.!F74?0!NO!&0@%?#472\$.)!9#! : 70&&#! ; \$780&.74 ' !5#.!#!@&708#\$<0!C&2<0..!7\$! C?#<0,!F50!@&708#\$<0!C&2<0..!7.!7\$<?%606!7\$!9#! : 70&&#! ; \$780&.74 ' !F74?0!NO!C2?7<')! - &47<?0!NY)! : 0<472\$.! - !45&2%@5!SS,!

! "\$#\$%' ' '()%*&' +%, -#L#33#I/33/L#,M&#+' 0 '%&*')2&#<' /2&+#+I/'#%)*&+,%8'',%/)+#,M'',#0''-#N&# 2/) ?92,&?#9)?&'#\$=#CDE6#

b?0#.0!&030&!42!9#! : 70&&#! ; \$780&.74 ' !F74?0!NO!C2?7<')! - &47<?0!NY)! : 0<472\$.! - !45&2%@5!SS!&0@#&67\$@! 450!@&708#\$<0!C&2<0..)!7\$80.47@#472\$!C&2<0..)!#\$6!#CC0#?!C&2<0..!&0@#&67\$@!7\$80.47@#472\$.!&0?#406!